

**CRISPIN MULTIPLEX INC.**

In order to be considered for employment at Crispin Multiplex, Inc., you will be required to pass a drug test.

Payment for the drug test to the doctor's office or hospital will be your responsibility.

If you are interviewed for employment and considered for hiring, you will be instructed to submit the drug test.

Once you have passed the drug test, the company has received a certified copy of the results, and after the new employment 90-day probationary period has passed; you will be reimbursed for the drug screening.

If you choose to leave or are terminated before the end of your probationary period, then you will not be reimbursed.

Crispin Multiplex has a "ZERO TOLERANCE" policy for drug use.

Valid photo ID is required.

If you have any doubt that you will be able to pass a drug test, please do not apply.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Applicant: By signing this document, you acknowledge that you have read and understand the above policy.

# Crispin Multiplex, Inc.

## Employment Application

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*

\_\_\_\_\_  
*City State ZIP Code*

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Date Available: \_\_\_\_\_ Social Security No.: \_\_\_\_\_ Desired Pay: \$ \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Where did you hear about job opportunities at Crispin? \_\_\_\_\_

Are you willing to work overtime is asked? YES NO

Apart from absence for religious observance, are you available for full-time work? YES NO  
  If not, what hours can you work? \_\_\_\_\_

Are you a citizen of the United States? YES NO  
  If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO  
  If yes, when? \_\_\_\_\_

Have you ever been convicted of any crimes? YES NO

If yes, explain: \_\_\_\_\_

### Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES NO  
  Diploma: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES NO  
  Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES NO  
  Degree: \_\_\_\_\_



**References**

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

**Military Service**

Branch: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Rank at Discharge: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_

If other than honorable, explain: \_\_\_\_\_

**Disclaimer and Signature**

*I certify that my answers are true and complete to the best of my knowledge.*

*If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_